

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	1,420.0	1,404.0	1,426.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	208.0	222.0	226.0
On Roll Special Ed Shared-Time		2.0	1.0
On Roll Subtotal	1,629.0	1,629.0	1,653.0
In Private School Placements	18.5	17.0	17.0
Sent to Other Districts Regular	0.0	2.0	2.0
Sent to Other Districts Special Ed	18.5	19.0	18.0
Received	3.0	6.0	6.0
In State Facilities	1.0	1.0	1.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	26,084,657	27,136,379	27,928,070
Total Tuition	10-1300	70,668	155,727	280,000
Rents And Royalties	10-1910	50,258	20,000	20,000
Unrestricted Miscellaneous Revenues	10-1XXX	52,082	56,767	74,500
Interest Earned On Capital Reserve Funds	10-1XXX	0	500	500
Subtotal - Revenues From Local Sources		26,257,665	27,369,373	28,303,070
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	76,509	240,771	240,771
Extraordinary Aid	10-3131	295,481	300,000	300,000
Categorical Special Education Aid	10-3132	901,509	901,509	901,509
Equalization Aid	10-3176	2,792,423	2,792,423	2,978,764
Categorical Security Aid	10-3177	47,872	47,872	47,872
PARCC Readiness Aid	10-3181	15,870	0	0
Per Pupil Growth Aid	10-3182	15,870	0	0
Professional Learning Community Aid	10-3183	16,510	0	0
Host District Support Aid	10-3184	18,876	0	0
Other State Aids	10-3XXX	76,560	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	1,904	0	0
Subtotal - Revenues From State Sources		4,259,384	4,282,575	4,468,916
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	47,615	30,743	41,560
Subtotal - Revenues From Federal Sources		47,615	30,743	41,560
Budgeted Fund Balance - Operating Budget	10-303	800,000	999,990	1,000,000

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdrawal From Cap Res-For Local Share	10-307	0	0	477,800
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	50,000	0
Withdrawal From Maint. Reserve	10-310	0	62,000	40,000
Withdrawal From Current Expense Emergency Rsv	10-312	0	150,000	0
Other Financing Sources	10-5XXX	0	172,041	0
Adjustment For Prior Year Encumbrances		0	151,576	0
Actual Revenues (Over)/Under Expenditures		-306,197	0	0
Total Operating Budget		31,058,467	33,268,298	34,331,346
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	38,847	65,127	0
Total Revenues From Local Sources	20-1XXX	38,847	65,127	0
Revenues from State Sources:				
Preschool Education Aid	20-3218	252,619	282,976	251,188
Other Restricted Entitlements	20-32XX	27,535	331,598	281,858
Total Revenues From State Sources		280,154	614,574	533,046
Revenues from Federal Sources:				
Title I	20-4411-4416	299,562	409,408	245,693
Title II	20-4451-4455	43,478	76,297	51,787
Title III	20-4491-4494	34,905	48,874	25,118
Title IV	20-4471-4474	4,332	5,686	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	465,118	722,915	364,684
Other	20-4XXX	285,145	0	0
Total Revenues From Federal Sources		1,132,540	1,263,180	687,282
Transfers From Operating Budget-Prek	20-5200	17,096	43,869	19,389
Transfers From Operating Budget-Prek (Special Education)	20-5200	42,898	12,863	12,772

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Grants And Entitlements		1,511,535	1,999,613	1,252,489
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,719,912	1,865,526	1,864,667
Total Revenues From Local Sources		1,719,912	1,865,526	1,864,667
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	10,052	6,557	9,083
Budgeted Fund Balance	40-303	0	5,619	0
Total Local Repayment Of Debt		1,729,964	1,877,702	1,873,750
Actual Revenues (Over)/Under Expenditures		146,534	0	0
Total Repayment Of Debt		1,876,498	1,877,702	1,873,750
Total Revenues/Sources		34,446,500	37,145,613	37,457,585
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	17,096	43,869	19,389
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	42,898	12,863	12,772
Total Revenues/Sources Net of Transfers		34,386,506	37,088,881	37,425,424

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,303,230	8,330,568	8,009,642
Special Education - Instruction	11-2XX-100-XXX	2,684,226	3,045,104	3,471,984
Bilingual Education - Instruction	11-240-100-XXX	367,728	373,490	369,479
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	216,855	237,525	247,128
School-Sponsored Athletics - Instruction	11-402-100-XXX	355,151	363,007	365,505
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	345,090	359,692	381,440
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,393,205	2,669,444	2,729,661
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	190,764	206,672	211,122
Undist. Expenditures - Health Services	11-000-213-XXX	373,623	372,047	318,761
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	447,608	583,561	473,984
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	415,127	618,836	643,004
Undist. Expenditures - Guidance	11-000-218-XXX	586,554	598,823	650,871
Undist. Expenditures - Child Study Teams	11-000-219-XXX	837,044	912,048	857,049
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	267,869	247,638	247,258
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	383,229	366,973	346,743
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	185,181	155,495	164,611
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	686,492	726,778	674,697
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,201,330	1,328,351	1,316,152
Undist. Expend. - Central Services	11-000-251-XXX	462,444	456,696	465,398
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	53,190	70,306	75,754
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,330,679	2,629,751	2,568,399
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,942,731	1,959,804	1,959,864
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,514,689	6,156,410	6,844,190
Total Undistributed Expenditures		18,271,759	20,059,633	20,547,518

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total General Current Expense		30,544,039	32,769,019	33,392,696
Capital Expenditures:				
Equipment	12-XXX-XXX-730	3,495	23,460	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	115,378	104,023	531,823
Increase In Capital Reserve	10-604	55,094	0	0
Interest Deposit To Capital Reserve	10-604	0	500	500
Total Capital Outlay		173,967	127,983	532,323
Transfer Of Funds To Charter Schools	10-000-100-56X	340,461	371,296	406,327
General Fund Grand Total		31,058,467	33,268,298	34,331,346
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	38,847	65,127	0
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	284,170	311,835	262,337
Support Services	20-218-200-XXX	28,443	27,873	21,012
Total Preschool Education Aid	20-218-XXX-XXX	312,613	339,708	283,349
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	1,631	5,796	4,927
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	654	2,071	1,760
Nonpublic Handicapped Services	20-XXX-XXX-XXX	8,733	10,651	9,053
Nonpublic Nursing Services	20-XXX-XXX-XXX	7,528	16,646	14,149
Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,562	5,370	4,565
Nonpublic Security Aid	20-XXX-XXX-XXX	6,427	13,477	11,455
Other	20-XXX-XXX-XXX	0	277,587	235,949
Total Other State Projects		27,535	331,598	281,858
Total State Projects	20-XXX-XXX-XXX	340,148	671,306	565,207
Federal Projects:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Title I	20-XXX-XXX-XXX	299,562	409,408	245,693
Title II	20-XXX-XXX-XXX	43,478	76,297	51,787
Title III	20-XXX-XXX-XXX	34,905	48,874	25,118
Title IV	20-XXX-XXX-XXX	4,332	5,686	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	465,118	722,915	364,684
Other	20-XXX-XXX-XXX	285,145	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,132,540	1,263,180	687,282
Total Special Revenue Funds		1,511,535	1,999,613	1,252,489
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,876,498	1,877,702	1,873,750
Total Debt Service Funds		1,876,498	1,877,702	1,873,750
Total Expenditures/Appropriations		34,446,500	37,145,613	37,457,585
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	17,096	43,869	19,389
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	42,898	12,863	12,772
Total Expenditures Net of Transfers		34,386,506	37,088,881	37,425,424

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	1,674,163	1,480,751	1,480,761	480,761
Unrestricted	Repayment of Debt	152,153	5,619	0	0
Restricted for General Operating Budget	Capital Reserve	782,206	748,300	698,800	221,500
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	100,000	100,000	48,000	8,000
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	250,667	150,667	667	667
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,654	\$16,459	\$17,307	\$17,759	\$17,813
Total Classroom Instruction	\$9,203	\$9,688	\$10,081	\$10,253	\$10,404
Classroom-Salaries and Benefits	\$8,713	\$9,139	\$9,596	\$9,748	\$9,808
Classroom-General Supplies and Textbooks	\$150	\$149	\$184	\$187	\$205
Classroom-Purchased Services	\$340	\$400	\$301	\$317	\$391
Total Support Services	\$2,687	\$2,978	\$3,183	\$3,270	\$3,205
Support Services-Salaries and Benefits	\$2,414	\$2,700	\$2,728	\$2,757	\$2,811
Total Administrative Costs	\$1,790	\$1,842	\$1,922	\$2,035	\$2,022
Administration Salaries and Benefits	\$1,459	\$1,494	\$1,571	\$1,625	\$1,664
Total Operations and Maintenance of Plant	\$1,554	\$1,495	\$1,646	\$1,720	\$1,686
Operations and Maintenance-Salaries and Benefits	\$87	\$175	\$254	\$296	\$378
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$417	\$453	\$472	\$479	\$493
Total Equipment Costs	\$41	\$2	\$7	\$15	\$0
Legal Costs	\$67	\$61	\$55	\$56	\$55
Employee Benefits as a percentage of salaries*	31.93%	32.85%	36.60%	35.00%	38.71%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAs and ESCs.	0
Custodial and Maintenance Services	The school district partners with the municipality for contracted custodial services. School district custodial staff are also provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the High School property, including public restrooms at the athletic complex.	0
Nursing Services	Nursing staff are provided at not cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Food Services	The school district will be partnering with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Recycling	Recycling and trash removal services are provided to the school by the municipality at no cost.	0
Others	Joint recreation facility with the municipality (athletic complex, community park and playground); sharing in the cost for upkeep, repairs, lighting utilities and an upcoming grant application with the County for the upgrade of the facilities.	0
Transportation Services, including Fuel	Cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation arrangements with other LEAs. Some joint transportation arrangements directly with other LEAs. Gasoline and diesel fuel purchased from Middlesex County via municipality purchasing cooperative.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC and Educational Data Services (via ESCNJ). The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Municipal/Public Works	School facilities provided to municipality at no charge for year-round recreational and cultural programs, summer camp, and other municipality-sponsored events.	0
Professional Staff Development	The school district, when appropriate, utilizes professional development offered by ESCNJ.	0
Insurance Coverages and Benefits	The school district utilizes the School Employees Health Benefits Program, pooling interests from across the state.	0

ID=Highland Park Bor

Category	Amount
(A) General Fund School Levy	27,532,224
(D) Total School Levy	29,640,940
(B) Estimated Net Taxable Valuation (as of 10/01/18)	566,413,842
(H) Estimated Equalized Valuation (as of 10/01/18)	1,388,950,017
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	4.8608
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.2331
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9822
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1341

Name=Dr. Scott Taylor

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$165,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	237
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,596
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Scott Taylor

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Elizabeth Asamoah

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SBYSP Director
Base Annual Salary Amount	\$99,417
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	238
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,412
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Elizabeth Asamoah

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$2,294
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Estimated annual amount
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Janet Becker

Category	Measure
Job Title	Secretary
Job Title II	None Reported
Base Annual Salary Amount	\$86,649
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	238
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,392
Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount accrued
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Janet Becker

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$1,666
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Estimated amount accrued
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Linda Hoefele

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$174,745
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	238
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,245
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,786
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Linda Hoefele

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Susan Odato

Category	Measure
Job Title	Secretary
Job Title II	None Reported
Base Annual Salary Amount	\$79,827
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	238
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,825
Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated amount accrued
Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount accrued
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Susan Odat

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$1,535
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Estimated annual amount
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported